

# Progression to Sr Corrosion Tech

**Effective Oct 1, 2016**

Employee Name \_\_\_\_\_

Today's Date \_\_\_\_\_

Current Position \_\_\_\_\_

Time in Current Position Years \_\_\_\_\_ Months \_\_\_\_\_

**JOB SKILLS & EXPERIENCE**

	Yes	No	Comments
• Completed Corrosion Essentials and proficient in standards.			
• Has maintained all Corrosion Tech OQs			
• Qualified and performs most Sr Corrosion Tech assignments			
• Maintains (NACE) CP Tester and CP Technician or CPP Technologist certifications.			

**PERFORMANCE**

• Performs routine functions related to CP systems.			
• Inspects, installs, maintains and operates CP systems and projects			
• Collects information to aid in the design of CP systems			
• Conducts electrical surveys necessary for the installation and maintenance of CP systems.			
• Participates in ongoing learning & development			
• Requires minimal oversight & limited supervision			
• Assists in oversight and direction of others engaged in similar duties			
• Works closely with Pipeline Integrity Management (PIM) and Distribution Integrity Management (DIM) teams.			
• Can resolve most complex situations independently			
• Completes and maintains accurate CP maps and records and reports to comply with Company and regulatory standards			
• Designs and inspects rectifier and deep or shallow ground bed installations			

**COMPUTER/NUMERICAL SKILLS**

• Proficient in in corrosion software applications to create documents, reports, and graphical design.			
• Proficient with mobile computer			
• Proficient with corrosion software and applications			
• Proficient performing analysis involving ratios, percentages, and simple statistical methods.			

**LEADERSHIP SKILLS**

• Involvement in company events, safety, wellness, community, etc.			
• Serves as a mentor and/or trainer for newer Corrosion Techs			

**COMMUNICATION SKILLS**

• Demonstrates ability to exchange complex information with internal & external customers			
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**SAFETY**

• All required safety training completed			
• Heavily involved/leads in safety programs/efforts			
• Adheres to vehicle safety/maintenance practices			
• At fault safety violations while in current position			
• Utilizes safety equipment/PPE on all jobs			

**CULTURE**

• Involved in leading culture efforts			
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**DISCIPLINE**

• Is employee currently in any step of discipline?			
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Additional skills, knowledge, and/or experience:

Additional Comments:

I have reviewed the previous information and recommend the above named employee advance to the stated position

\_\_\_\_\_  
Supervisor Signature

**Position information from Corrosion Progression Matrix**

**Career Level: Sr Corrosion Technician**

Role: Doing with minimal oversight. Able to provide oversight of less experience co-workers.

Education/Experience: High School or equivalent. Four years natural gas corrosion experience. Demonstrated Corrosion Technician proficiency. (NACE) CP Tester certification and (NACE) CP or Corrosion Technologist certification required.
Organization Scope: Senior/fully functioning role. Performs all aspects of the function. May train and lead new employees within MIC function.
Problem Solving/Critical Thinking: Can resolve most complex situations independently. Considered SME for the function and is qualified to train more junior level employees. May refer a few complex situations to supervisor.
Supervision Received/Independent Judgment: Requires limited supervision. Exercises independent judgment to determine best approach to achieve desired outcomes. Work involves only periodic review by supervisor.
Direction of Others: May be called upon to lead and train others
Knowledge/Skills: Advanced/specialized training will be completed while in this level. Contributes to the development of others within and outside of function.
Living AtmoSpirit: Leading